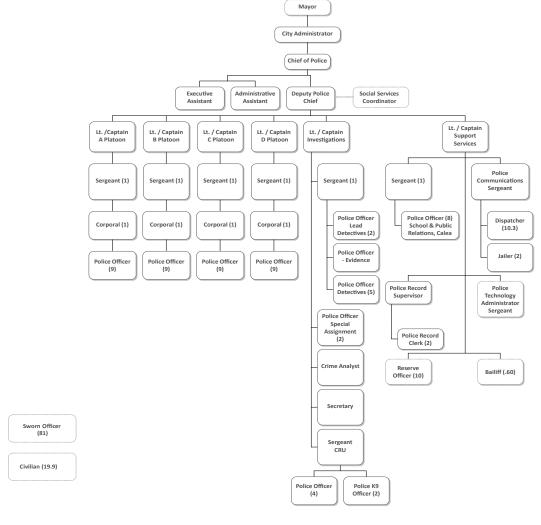


Police

Police

<u>Program</u>	General Fund	Forfeiture Fund	Police Training Fund	<u>Total</u>
Police Administration	460,212	37,300	2,700	500,212
Patrol Services	6,919,996			6,919,996
Investigation	2,966,881			2,966,881
Police Communications	1,504,393			1,504,393
Community Services	1,625,563			1,625,563
Police Records	232,334			232,334
Total	\$13,709,379	\$37,300	\$2,700	\$13,749,379

Organization Chart



Police Administration

DepartmentNo.ProgramNo.Program ManagerPolice60Police Administration001Chief of Police

Program Activities

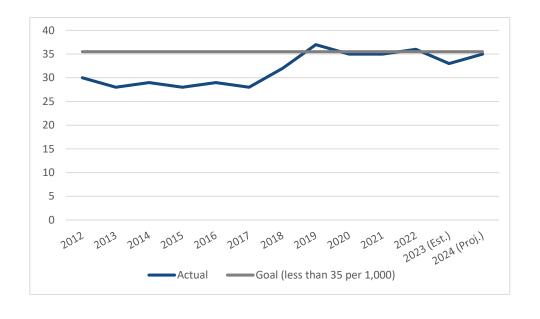
Department Administration

The Police Chief is responsible for the overall supervision of all sworn, civilian and voluntary members of the Police Department.

This activity includes the oversight of Patrol Services, Investigations, Police Communications, Community Services, Police Records, and the Community Response Unit; planning, research, training, budgeting, scheduling, purchasing, inventory control and the coordination of the Police Department.

Performance Measures

UCR Part One Crimes per 1,000 Population





DEPARTMENT Police	NUMBER 60	PROGR Police	AM e Administratio	n	NUMBER 001				
Program Budget									
Object of Expenditure			2022 Budget	2023 Budget	2024 Budget				
PERSONNEL SERVICES			362,118	380,432	386,062				
CONTRACTUAL SERVICES			13,047	21,500	22,850				
COMMODITIES			1,660	3,150	3,700				
CAPITAL			36,458	0	47,600				
TOTAL EXPENDITURES			413,283	405,082	460,212				
	Perso	onnel (Schedule						
D 44									
Position			2022	2023	2024				
CHIEF OF POLICE			1.00 1.00	1.00 1.00	1.00 1.00				
EXECUTIVE ASSISTANT ADMINISTRATIVE ASSISTANT			1.00	1.00	1.00				
				3.00					
EMPLOYEES - FULL TIME EQUIVALI	ENTS (FTE))	3.00	3.00	3.00				



DEPARTM Police	MENT	NUMBEF 60	1	lministratio	n	NUMBER 001
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
710.00	SALARIES	262,697	278,521	278,498	Supervisory Regular Overtime Longevity pay	167,528 105,731 1,000 4,239
711.00	BENEFITS	99,421	101,911	107,564	FICA Workers' compensation Health insurance Life & Disability insurance Dental insurance Pension	21,304 12,615 37,694 1,890 1,041 33,020
	TOTALS	362,118	380,432	386,062		



DEPARTN Police	MENT	NUMBER 60	PROGRAM Police Ad	ministration		NUMBER 001
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
720.11	MISC. CONTRACTUAL	4,687	4,200	3,000	Smart phones (1) Pre-employment assessments (8)	600 2,400
720.25	DATA PROCESSING	1,500	1,500	1,500	Crime report annual subscription	1,500
720.26	PRINTING & BINDING	2,439	8,000	8,000	Traffic and parking tickets, bond forms & envelopes, brochures, misc. forms	
720.51	PROFESSIONAL DEVELOPMENT	4,421	7,800	10,350	See professional development request	10,350
	TOTALS	13,047	21,500	22,850		



DEPARTMENT Police	NUMBER PROGR 60 Police	AM e Administrati	NUMBER 001							
Professional Development Request										
Organization/Conference	Location	Amount	Detail							
BACKSTOPPERS		150	Membership dues							
CALEA TRAINING CONFERENCE	Montgomery, AL	2,500	Semi-Annual Conference							
EASTERN MO POLICE ACADEMY	Local	150	Annual training							
IACP		200	Membership dues							
IACP CONFERENCE	Boston, MA	3,000	Annual conference							
MEETINGS & SEMINARS	Various	1,500	North County Police Chiefs Assoc., M.I.A.C, staff meetings, seminars							
MO POLICE CHIEFS		225	Membership dues							
MO POLICE CHIEFS CONFERENCE	Lake Ozark, MO	1,000	Annual conference							
NORTH COUNTY POLICE CHIEFS	Local	175	Membership dues							
POLICE MEMORIAL BREAKFAST	Local	250	Annual breakfast (10)							
PROFESSIONAL ORGANIZATIONS		400	Nat'l Public Safety membership, SLAPCA, Nat'l Directory of Law Enforcement Administrators, NUCPS, FBINAA & command dues							
STAFF DEVELOPMENT	Local	800	Staff training (2)							
	TOTAL REQUEST	10,350								



DEPARTMENT Police		NUMBER 60	PROGRAM Police Ad	ministration		UMBER 001
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
730.20	OPERATIONAL SUPPLIES	1,660	3,150	3,700	Awards & administrative supplies Subscriptions, books & periodicals Administration printer	2,000 500 1,200
	TOTALS	1,660	3,150	3,700		



DEPARTMENT Police	NUMBER 60						NUMBER 001			
	Capital Request									
Capital Item	Numbe Request	er 1	Replace/ Add	Unit Cost	Total Cost	Description				
6 CYLINDER AWD PASSENGER VEHICLE SUV	1		R	47,600	47,600	Fleet Rotation				
TOTAL REQUEST					47,600					
10 II II II II QOLO					17,000					

Police Administration

DepartmentNo.ProgramNo.Program ManagerPolice60Police Administration001Chief of Police

Program Activities

Support of Law Enforcement

The Police Forfeiture Fund was created to account for the proceeds and eligible expenditures of forfeited assets received from certain court cases. Specialized law enforcement training and equipment are purchased with available funds pursuant to federal regulations.

2024 Programmatic Goals

Goals

Enhance training opportunities for law enforcement personnel.

2023 Programmatic Goals - Status						
Goals	Status	Comments				
Provide training opportunities for law enforcement personnel.	Ongoing					



DEPARTMENT Police	NUMBER 60		GRAM ice Administration	n	NUMBER 001				
Program Budget									
Object of Expenditure			2022 Budget	2023 Budget	2024 Budget				
CONTRACTUAL SERVICES			106,427	50,400	32,300				
COMMODITIES			42,617	63,800	5,000				
CAPITAL			49,911	0	0				
TOTAL EXPENDITURES			198,955	114,200	37,300				
	Perso	onne	l Schedule						
Position			2022	2023	2024				
rosition			2022	2023	2024				
EMPLOYEES - FULL TIME EQUIVAI	LENTS (FTE)	,	0.00	0.00	0.00				



DEPARTMENT Police		NUMBER 60	PROGRAM Police Ad	ministration	1	NUMBER 001
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
720.11	MISC. CONTRACTUAL	34,067	0	0		
720.51	PROFESSIONAL DEVELOPMENT	72,360	50,400	32,300	See professional development request	32,300
	TOTALS	106,427	50,400	32,300		



DEPARTMENT NUMBER PROGRAM Police 60 Police Administration									
Professional Development Request									
Organization/Conference	Location		Amount	Detail					
AMERICAN POLYGRAPH CONFERENCE	Cherokee, NC		3,000	Annual certification/training (2)					
BASIC SUPERVISOR TRAINING	Local		2,200	Supervisor training (2)					
DETECTIVE TRAINING & SEMINARS	Local		3,000	Specialized training					
IALEFI	West Palm Beac	h, FL	3,200	Annual armorers re-certification/training (2)					
IPWDA/AMPWDA	Local		900	K-9 certifications (2)					
MISSOURI SAFETY CENTER	Warrensburg, M	.O	1,000	DWI/Breathalyzer certification					
NATIONAL TACTICAL OFFICERS ASSOC.	TBD		3,000	Specialized tactical training (2)					
PEER SUPPORT WELLNESS TRAINING	Louisville, KY		5,000	Specialized Training					
PEPPERBALL INSTRUCTOR RECERTIFICATI	Local		1,200	Specialized Training (2)					
SPECIALIZED POLICE OFFICER TRAINING	Local		8,000	Individualized patrol training (4)					
STREET COP SEMINAR	Orlando, FL		1,800	Specialized training					
	TOTAL REQUE	EST	32,300						



DEPARTMENT Police		NUMBER 60	PROGRAM Police Ad	ministratio	1	NUMBER 001
Account Number	Commodities Account Description	2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
730.20	OPERATIONAL SUPPLIES	26,843	44,400	5,000	K-9 dog food/care	5,000
730.25	UNIFORMS	15,774	19,400	0		
	TOTALS	42,617	63,800	5,000		

Police Administration

DepartmentNo.ProgramNo.Program ManagerPolice60Police Administration001Chief of Police

Program Activities

Expanded Training

The Police Training Fund was created to account for the proceeds of funds remitted to the City by the Post Commission of the State of Missouri for training of police officers and other law enforcement employees.

2024 Programmatic Goals

Goals

Continue compliance with POST commission regulations, CALEA training standards and internal policy requirements.

2023 Programmatic Goals - Status					
Goals Status Comments					
Continue compliance with POST commission regulations,	Ongoing				
CALEA training standards and internal policy requirements.					



Police Training Fund

DEPARTMENT NUME Police 60		PROG Polic	RAM ce Administration	1	NUMBER 001				
Pro	Program Budget								
Object of Expenditure			2022 Budget	2023 Budget	2024 Budget				
CONTRACTUAL SERVICES			11,227	5,800	2,700				
TOTAL EXPENDITURES			11,227	5,800	2,700				
Po	erso	nnel	Schedule						
Position			2022	2023	2024				
EMPLOYEES - FULL TIME EQUIVALENTS ((FTE)		0.00	0.00	0.00				



Police Training Fund

DEPARTN Police	MENT	NUMBER 60	PROGRAM Police Ad	ministration	1	NUMBER 001
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
720.51	PROFESSIONAL DEVELOPMENT	11,227	5,800	2,700	See professional development request	2,700
	TOTALS	11,227	5,800	2,700		



Police Training Fund

DEPARTMENT Police	NUMBER 60	PROGRAM Police A	ı dministrati	ion NUMBER 001				
Professional Development Request								
Organization/Conference	Location		Amount	Detail				
ADMINISTRATIVE TRAINING	Local		1,800	Executive development				
GENERALIST INSTRUCTOR EASTERN	Local		400	Instructor recertification training				
METH LAB RESPONSE TRAINING	Local		500	Re-certification training (1)				
	TOTAL REQUE	EST	2,700					

Patrol Services

Department	No.	Program	No.	Program Manager
Police	60	Patrol Services	002	Deputy Chief of Police

Program Activities

Basic Patrol

This activity is responsible for continuous, around-the-clock protection of the City providing preventive patrol, response to calls for service, bicycle patrol, investigation, crime scene processing and response to crimes in progress.

Traffic Enforcement

This activity conducts enforcement, citizen education and traffic accident investigations.

Secondary/Training Oversite

This position will oversee secondary activity and reporting, along with training development and monitoring.

Small Unmanned Aircraft/Drone Unit

This unit is capable of providing a safe and efficient aerial perspective support during times of special events, demonstrations, serious accident investigations, crimes in progress or other circumstances deemed appropriate by supervisory personnel. The unit will maintain a minimum of six FAA certified pilots.

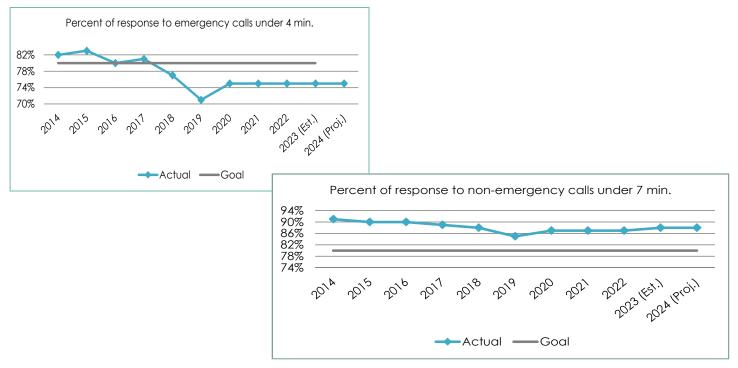
Strategic Goal(s) Activity for 2024

Goal 5: Safety

Objective: Maintain Part-One (UCR) Crime levels less than 35 per 1,000 crimes reported.

Activities and Steps

1. Increase SAFE (Selected Areas for Enforcement) patrols through all areas of the City.



2024 Programmatic Goals

Goals

Utilize motorcycles on the streets for traffic and extra speed enforcement duties in neighborhoods and high accident locations.

2023 Programmatic Goals - Status						
Goals	Status	Comments				
Utilize the Administrative Sergeant position to obtain grant related funding.	Ongoing					

Performance Measures				
Metrics	2021 Actual	2022 Actual	2023 Estimate	2024 Projected
Auto Accidents Investigated	811	993	1,051	1,082
Citations and Warnings Issued	11,031	14,206	20,606	21,224
DWI arrests	88	72	144	148
Proactive response incidents	37,424	37,380	43,387	44,688
Reactive response incidents	26,730	26,585	29,482	30,367
Response to emergency calls in under 4 minutes	75%	75%	75%	75%
Response to non-emergency calls in under	87%	87%	88%	88%
7 minutes				
Total arrests	1,833	2,306	2,268	2,336
Training hours	3,855	3,411	3,615	3,724



DEPARTMENT Police	NUMBER 60	PROGRAI Patrol S	M Services		NUMBER 002
	Progra	ım Budş	get		
Object of Expenditure			2022 Budget	2023 Budget	2024 Budget
PERSONNEL SERVICES			5,354,511	5,549,330	6,054,946
CONTRACTUAL SERVICES			242,458	362,625	485,420
COMMODITIES			298,395	258,500	331,900
CAPITAL			39,776	170,500	47,730
TOTAL EXPENDITURES			5,935,140	6,340,955	6,919,996
	Perso	onnel So	chedule		
Position			2022	2023	2024
MAJOR (DEPUTY CHIEF)			1.00	1.00	1.00
CAPTAIN/LT			4.00	4.00	4.00
SERGEANT			5.00	4.00	4.00
CORPORAL			4.00	4.00	4.00
POLICE OFFICER			36.00	36.00	36.00
EMPLOYEES - FULL TIME EQUIVALE	NTS (FTE))	50.00	49.00	49.00



DEPARTM	MENT	NUMBER	PROGRAM			NUMBER
Police		60	Patrol Se	rvices		002
	Personnel Services	2022	2023	2024		
Account Number		Budget (Actual)	Budget (Amended)	Budget (Proposed)	Detail	
710.00	SALARIES	3,788,552	3,910,020	4,290,396	Supervisory Regular Overtime Overtime (Traffic Safety) Overtime (Seatbelt Enforcement) Overtime (DWI) Overtime (Speed Enforcement) Overtime (Special Events) Overtime (Underage Enforcement) Longevity pay	1,334,222 2,833,766 31,000 2,000 5,750 4,750 8,625 25,000 8,050 37,233
711.00	BENEFITS	1,565,959	1,639,310	1,764,550	FICA Workers' compensation Health insurance Life & Disability insurance Dental insurance Pension	328,188 311,820 533,861 28,822 17,003 544,856
	TOTALS	5,354,511	5,549,330	6,054,946		



DEPARTN Police	MENT	NUMBER 60	PROGRAM Patrol Se	rvices	1	NUMBER 002
Account	Contractual Services Account Description	2022 Budget	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
720.11	MISC. CONTRACTUAL	(Actual) 210,845	289,675	397,920	Firearms range fees Fire extinguisher maintenance Intoximeter maintenance (2) Vehicle equip. changeover (5) Car washes Prisoner meals Smart phones (9) Cellular data plans (83) US ID manual update services CIT court fees (St. Louis County) Radar unit maintenance (8) Taser 60 program (Year 2) Animal control officer-shared w/Bridgeton (1) Utility body worn camera (Year 1) Genetec licensing/maintenance fee for LPR Annual drone license/maint renewal fee (3) Livescan fingerprinting machine (year 1)	6,650 1,500 2,500 65,000 4,000 15,000 5,400 42,000 3,400 30,000 174,000 1,500 6,600
					Coban maintenance agreement (1 year)	5,545
720.14	MEDICAL SERVICES	1,061	3,500	3,500	Toxicology testing	3,500
720.25	DATA PROCESSING	13,935	19,100	24,350	Morphotrak fingerprint maint fee Annual RF system analysis Command post surveillance FARO software maintenance Power DMS FTO mgmt Crash Data rec subscription	2,800 3,000 1,000 10,500 5,300 1,750
720.51	PROFESSIONAL DEVELOPMENT	8,013	36,850	46,150	See professional development request	46,150
720.64	M&R MOTOR VEHICLE	8,604	13,500	13,500	Electronic vehicle devices, registration renewals Tactical electronic equipment repair/maintenance	12,000
	TOTALS	242,458	362,625	485,420		



DEPARTMENT Police	NUMBER 60	PROGRAM Patrol S		NUMBER 002					
Prof	Professional Development Request								
Organization/Conference	Location	ı	Amount	Detail					
ACCIDENT RECONSTRUCTION	Local		2,250	Accident reconstruction certifications (2)					
BOSCH CDR CERTIFICATION	Local		1,000	Crash data operators (1)					
CRISIS INTERVENTION TEAM	Local		300	Annual dinner (8)					
DRONE TRAINING			1,250	Annual training					
EASTER MO POLICE ACADEMY	Local		7,500	Annual training (50)					
EASTERN MO ACADEMY FEES	Local		17,000	Recruit fees (2)					
FBINAA CONFERENCE	Kansas City, Mo	О	1,800	Annual Training					
IACP			200	Membership dues					
LETR CONFERENCE	TBD		1,000	Annual conference					
LETSAC	Columbia, MO		2,200	Traffic training (2)					
MOTORCYCLE OFFICER BASIC TRAINING	Local		750	Annual training					
NORTHWESTERN UCPS			300	Membership dues (5)					
PROFESSIONAL ORGANIZATIONS			1,600	Int'l Ass'n of Law Enforcement Instructors, Smith & Wesson Armorers, FBINAA,Airborne Public Safety (Drone), and membership dues					
TASER INSTRUCTOR SCHOOL	Local		1,000	Instructor certifications					
VIRTUAL ACADEMY	Local		8,000	Online department-wide training for POST certification					
	TOTAL REQUE	EST	46,150						



DEPARTN Police	MENT	NUMBER 60	PROGRAM Patrol Se	wie og	N	UMBER 002
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	002
730.20	OPERATIONAL SUPPLIES	45,707	83,500	138,900	Ammunition Flares & traffic supplies Taser supplies/maintenance Gun parts, targets and cleaning supplies First aid supplies Holdover supplies Defibrillator supplies Batteries, bulbs & gloves Riot control supplies/chemical munitions/bean bag rounds Firearms simulator supplies Drone equipment and maintenance LPR & Utility maintenance Riot Gear Rotation Drones M30T (2) Stinger spike strips (2) Mobile ticket printers (10) Ipad Toughbook with mount for motorcycle Patrol toughbook replacements (6) 5 -year maintenance kits for duty weapons (30)	6,000 1,500 25,000 1,200 10,000 500 7,000
730.21 730.25	MOTOR FUEL & LUBRICANTS UNIFORMS	205,667 47,021	120,000 55,000	120,000 73,000	Gas & oil Patrol uniform items Body armor (15)	120,000 60,000 13,000
	TOTALS	298,395	258,500	331,900		



DEPARTMENT Police	NUMBER 60		GRAM rol Ser	vices			NUMBER 002
Capital Request							
Capital Item	Number Request	er F ted	Replace/ Add	Unit Cost	Total Cost	Description	
6 CYLINDER AWD PASSENGER VEHICLE SUV	1		R	47,730	47,730	Fleet rotation	
TOTAL REQ	UEST				47,730		
· ·							

Investigation

Department	No.	Program	No.	Program Manager
Police	60	Investigation	003	Commander - Detective Bureau

Program Activities

Investigations

The Detective Bureau is responsible for investigation and follow-up of all crime reports generated by patrol services. The bureau is also responsible for prisoner transport, warrant service, narcotic and vice enforcement, background investigations and all Major Case Squad work.

Evidence Processing and Technical Support

The bureau is responsible for evidence and stolen property management.

Drug Enforcement

The City is a member of a Federal DEA group and assigns one full-time officer to this specialized unit.

Juvenile Case Management

The bureau works closely with the Family Court, Department of Family Services and area schools to prevent juvenile crime and apprehend juvenile offenders. The bureau also investigates cases of child abuse, runaways and other status offenses.

Covert Operations

This activity focuses on identifying threats and problems to residents and businesses through the integration of information, investigation and the use of technical equipment to enhance day-to-day policing activities.

Internet Crimes Against Children

The city is a member of a St. Louis County task force and assigns one full-time officer to this specialized unit targeting child predators.

K-9 Unit

Two police dogs enhance the department's operations in drug detection and missing persons searches.

Hotel Liaison Program

Frequent contact is made with the staff of the City's 26 hotels to proactively ensure the safety of visitors to Maryland Heights.

Special Response Team

A tactically trained unit available for high-risk operations, barricaded/hostage situations, etc.

Strategic Goal(s) Activity for 2024

Goal 5: Safety

Objective: Work with surrounding communities to better understand issues outside our jurisdiction that could affect our safety and actively address those issues.

Activities and Steps

1. Continue to share criminal intelligence with neighboring jurisdictions

Objective: Maintain Part-One (UCR) Crime levels less than 35 per 1,000 crimes reported.

- 1. Investigate reported Part-One Crimes and identify, arrest and seek warrants for violators.
- 2. Conduct undercover surveillance and sting operations directed at perpetrators of Part-One Crimes.

2024 Programmatic Goals

Goals

Transition from DEA Task Force to Homeland Security Task Force to have a greater impact on the safety of the community.

Continue to develop a multi-jurisdictional task force within St. Louis County to help deal with automobile crimes.

Maintain proactive drug and alcohol enforcement program at Hollywood Casino Amphitheater and St. Louis Music Park.

Obtaining full certification for another detective through the new Polygraphist Mentor Program.

2023 Programmatic Goals - Status						
Goals	Status	Comments				
Help create a multi-jurisdictional task force within St. Louis County to help deal with automobile crimes	Goal met					
Maintain proactive drug and alcohol enforcement program at Hollywood Casino Amphitheater and St. Louis Music Park.	Ongoing					

Performance Measures

Metrics	2021 Actual	2022 Actual	2023 Estimate	2024 Projected
Arrests made - BOI	104	90	86	88
Arrests made - CRU	320	317	300	309
DWI arrests	3	0	0	0
Cases assigned	809	903	660	680
Cases cleared	376	435	420	433
Domestic violence cases assigned	102	97	125	129
Canine narcotic responses/events	147	209	288	297
Citations and warnings issued	1,450	918	1.365	1,406



DEPARTMENT N Police	UMBER 60	PROGI	RAM etigation		NUMBER 003		
Program Budget							
Object of Expenditure			2022 Budget	2023 Budget	2024 Budget		
PERSONNEL SERVICES			2,443,965	2,633,468	2,791,951		
CONTRACTUAL SERVICES			51,415	108,595	117,180		
COMMODITIES			20,320	32,900	57,750		
TOTAL EXPENDITURES			2,515,700	2,774,963	2,966,881		
	Perso	onnel	Schedule				
Position			2022	2023	2024		
CAPTAIN/LT			1.00	1.00	1.00		
SERGEANT			1.00	2.00	2.00		
LEAD DETECTIVE			2.00	2.00	2.00		
POLICE OFFICER			14.00	14.00	14.00		
CRIME ANALYST			1.00	1.00	1.00		
SECRETARY			1.00	1.00	1.00		
EMPLOYEES - FULL TIME EQUIVALEN	NTS (FTE)		20.00	21.00	21.00		



DEPARTM Police	MENT	NUMBER 60	PROGRAM Investiga	tion		NUMBER 003
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
710.00	SALARIES	1,716,886	1,855,284	1,956,840	Supervisory Regular Overtime Overtime (K9 On-call) On-call pay Overtime (Homeland Security Investigations) Longevity pay	350,90 1,503,399 60,000 4,700 5,000 28,140
711.00	BENEFITS	727,079	778,184	835,111	FICA Workers' compensation Health insurance Life & Disability insurance Dental insurance Pension Other	151,15: 134,45: 261,98: 12,82: 7,28' 248,21: 19,200
	TOTALS	2,443,965	2,633,468	2,791,951		



DEPARTM Police	MENT	NUMBER 60	PROGRAM Investigat	tion	7	NUMBER 003
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
720.11	MISC. CONTRACTUAL	39,995	55,150	58,325	Smart phones (21) Biohazard disposal service Callyo undercover recording system Datapilot license renewal Flock camera lease (15 cameras) (Year 3) PACER annual subscription Berla iVe vehicle forensics equipment annual license renewal	12,600 600 2,675 1,100 37,500 600 3,250
720.25	DATA PROCESSING	3,773	27,950	29,080	Lexis Nexis intelligence data base user fees Leads online service GPS annual subscription GrayKey/GrayShift cellular extraction service Clearview AI Facial recognition software	2,800 1,650 510 20,120 4,000
720.51	PROFESSIONAL DEVELOPMENT	5,553	22,995	27,275	See professional development request	27,27
720.61	M&R EQUIPMENT	2,094	2,500	2,500	Repair/replacement parts for tactical rifles & equipment	2,500
	TOTALS	51,415	108,595	117,180		



DEPARTMENT Police				NUMBER 003
Profe	velopme	ent Reque	est	
Organization/Conference	Location		Amount	Detail
ADVANCED MAJOR CASE SQUAD TRAINING	TBD		425	Per Diem only
ANNUAL BOI & CRU TRAINING	Various		5,000	Specialized training
ASFCS TRAINING	TBD		1,000	Annual training
CJIS CONFERENCE	Branson, MO		1,000	Annual training
CRIMES AGAINST CHILDREN	Dallas, TX		4,200	Annual training (2)
EASTERN MO POLICE ACADEMY	Local		3,000	Annual training fee (17)
FIRE & FRAUD INVESTIGATION	Jefferson City, N	ИΟ	1,200	Annual training (2)
INVESTIGATIVE TRAVEL	Various		2,000	Investigative travel and prisoner pick-up
LESS LETHAL INSTRUCTOR	Local		1,800	Instructor certifications
MAJOR CASE SQUAD	Local		900	Annual membership (9)
MEDICOLEGAL DEATH INVESTIGATOR	Local		1,800	Basic death investigation training (2)
MIDSTATES ORG CRIME INFO CENTER	Midwest Region	l	250	Membership dues
PROFESSIONAL ORGANIZATIONS	Various		900	NABI, NUCPS, American Polygraph Assoc., Midwest Financial Fraud Inv., NATIA, Intl. Assoc for Property & Evidence, MARCAN, NAPWDA, NTOA, IALEFI.
SIMUNITION INSTRUCTOR SCHOOL	Local		2,000	Instructor recertification training (2)
STREET COP SEMINAR	Orlando, FL		1,800	Specialized training
	TOTAL REQUE	EST	27,275	



DEPARTM Police	MENT	NUMBER 60	PROGRAM Investigat	tion	N	UMBER 003
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
730.20	OPERATIONAL SUPPLIES	17,752	28,900	48,750	Investigative supplies, equipment & batteries Major case expenditures DVDs, CDs, and processing Tactical ammunition Simunition supplies Flock relocation fees Witness protection fund Subpoena process fees Polygraph arm and leg sensors Blackhawk breacher packs (2) Rockriver M4 rifle Ballistic shields (3) Evidence supplies, equipment, and property returns 49" monitor 40 MM Re-certification kits (2) 37 MM Less lethal re-certification kit & practice ammunition	1,300 750
730.25	UNIFORMS TOTALS	2,568	32,900	57,750	Tactical uniforms Tactical rifle - armor vest/plates and ballistic helmets	4,000 5,000

Police Communications

Department No. Program No. Program Manager

Police 60 Police Communications 004 Communications Supervisor

Program Activities

Communications

This activity operates the 24-hour Communications and Dispatch center that receives and processes emergency calls and other calls for services.

Jailers

This activity is responsible for booking, processing and care of prisoners, computer entries, notifications and assisting with court.

Strategic Goal(s) Activity for 2024

Goal 5: Safety

Objective: Work with surrounding communities to better understand issues outside our jurisdiction that could affect our safety and actively address those issues.

Activities and Steps

1. Cooperate with regional plans to implement new radio system.

2024 Programmatic Goals

Goals

Continue replacing walkie talkies that have reached end of service life.

Continue to develop and expand the Home Safe Program.

Complete training and transition from COBAN camera system to Utility camera system.

2023 Programmatic Goals - Status

Goals	Status	Comments
Implement new supervisory structure with a sergeant as communications supervisor.	Goal met	
Begin implementing new plan to replace walkie talkies that have reached end of service life.	Ongoing	
Go live with NG911 that has the same encryption levels as Federal Agencies.	Goal met	
Continue to develop and expand the Home Safe Program.	Ongoing	

Performance Measures				
	2021	2022	2023	2024
Metrics	Actual	Actual	Estimate	Projected
Dispatcher performance audits	104	121	160	200
Number of calls received	26,730	26,585	29,482	30,367



DEPARTMENT Police	NUMBER PROGRAM Police Communications				NUMBER 004			
Program Budget								
Object of Expenditure			2022 Budget	2023 Budget	2024 Budget			
PERSONNEL SERVICES			1,072,935	1,140,744	1,230,528			
CONTRACTUAL SERVICES			187,454	239,765	254,065			
COMMODITIES			6,773	24,800	19,800			
TOTAL EXPENDITURES			1,267,162	1,405,309	1,504,393			
	Perso	onne	l Schedule					
		П	T					
Position			2022	2023	2024			
POLICE COMMUNICATIONS SERGEANT			1.00	1.00	1.00			
DISPATCHER			10.30	10.30	10.30			
JAILER			2.00	2.00	2.00			
EMPLOYEES - FULL TIME EQUIVALE	NTS (FTE)		13.30	13.30	13.30			



DEPARTMENT Police		NUMBER 60	PROGRAM Police Communications			NUMBER 004
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
710.00	SALARIES	802,003	826,133	889,883	Supervisory Regular Overtime Part-time Longevity pay	104,241 747,424 18,659 12,000 7,559
711.00	BENEFITS	270,932	314,611	340,645	FICA Workers' compensation Health insurance Life & Disability insurance Dental insurance Pension	68,069 16,440 151,245 5,886 4,511 94,494
	TOTALS	1,072,935	1,140,744	1,230,528		



DEPARTN Police	MENT	NUMBER 60	PROGRAM Police Co	mmunicatio		NUMBER 004
Account Number	Account Describition	2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
720.11	MISC. CONTRACTUAL	11,576	49,000	37,600	Deaf interpreting (TTY) services AT&T language line (1) Smart phones (2) Car Radio warranty program Walkie warranty program Walkie replacements (4)	200 1,200 2,600 10,000 23,000
720.25	DATA PROCESSING	172,948	185,200	210,350	REJIS fees Omnigo CAD enterprise subscription Moving Omnigo to SaaS model MULES VPN tunnel connection	73,000 135,000 1,500 850
720.51	PROFESSIONAL DEVELOPMENT	2,930	5,565	6,115	See professional development request	6,11:
	TOTALS	187,454	239,765	254,065		



DEPARTMENT Police	NUMBER 60	PROGRAM Police C	ommunica	tions	NUMBER 004
Pro	fessional De				
Organization/Conference	Location	ı	Amount	Detail	
APCO			125	Annual dues	
APCO SYMPOSIUM/NENA CONFERENCE	Local		2,400	Annual training (2)	
CJIS CONFERENCE	Branson, MO		1,800	Annual training (2)	
DISPATCH CLASSES	Local		1,600	Annual training	
NENA/NAT'L EMERGENCY NUMBER ASSN			140	Annual dues	
NORTHWESTERN			50	Membership dues	
	TOTAL REQUI	EST	6,115		



DEPARTMENT Police		NUMBER 60	PROGRAM Police Co	mmunicatio	ons	NUMBER 004
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
730.20	OPERATIONAL SUPPLIES	3,672	20,800	15,800	Dispatch supplies,CDs,etc. Radio & data accessories Vehicle radios (1) Adder Boxes (3)	1,000 5,000 8,500 1,300
730.25	UNIFORMS	3,101	4,000	4,000	Dispatcher uniform shirts and jailer uniforms	4,000
	TOTALS	6,773	24,800	19,800		

Community Services

Department	No.	Program	No.	Program Manager
Police	60	Community Services	005	Commander - Community Services

Program Activities

Community Education/Crime Prevention

Community Relations Officers provide a range of crime prevention and citizen education programs.

School Resource/Dare Officers

School Resource Officers provide school safety within Pattonville High School and Middle School, and teach classes aimed at reducing violence, criminal activity and chemical abuse.

Reserve Officers

This activity supplements Patrol Services and assists at special events. All reserve officers are required to meet state certification requirements. Reserve officers are volunteers who serve without compensation.

Fleet Maintenance

This activity is responsible for ensuring that all police vehicles are safe, operational and efficient. Vehicles are maintained by the Public Works Department.

Emergency Management

This activity is responsible for the planning of response to natural or man-made disasters and civil disturbances. The City has established an Emergency Management Agency coordinated by the Chief of Police.

Calea Accreditation

This activity is responsible for the daily management/oversite of the police department CALEA accreditation process.

Professional Standards

The Office of Professional Standards is responsible for conducting internal affairs investigations, updating general orders and assuring all accreditation standards are met.

Electronics/Camera Tech Support

This activity is responsible for ensuring that vehicle/body camera systems and all police department electronic equipment is operative, maintained properly and reproduced according to dept. policy.

2024 Programmatic Goals

Goals

Host educational events for students and their parents to educate them on the dangers of sextortion.

Transition from traditional Neighborhood Watch programs to online sharing of community concerns.

Participate in one in-house emergency management tabletop exercise including all city departments.

Continue towards achieving CALEA Tier One Gold Standard accreditation.

Continue to develop and expand the Flock camera system.

2023 Programmatic Goals - Status						
Goals	Status	Comments				
Participate in one in-house emergency management tabletop exercise including all city departments.	Ongoing					
Continue towards achieving CALEA Tier One Gold Standard accreditation.	Ongoing					
Continue to implement and evaluate the Flock camera system.	Ongoing					

Performance Measures				
	2021	2022	2023	2024
Metrics	Actual	Actual	Estimate	Projected
D.A.R.E. classes	285	314	482	496
D.A.R.E. visitations	542	491	509	524
SRO classes taught	21	13	57	58
SRO parent, teacher and student conferences	1,427	3,290	2,381	2,453
Subdivisions participating in neighborhood watch	3	314	482	496
program				



DEPARTMENT Police	NUMBER 60	PROGI Com	RAM munity Services		NUMBER 005
	Progra	ım Bu	dget		
Object of Expenditure			2022 Budget	2023 Budget	2024 Budget
PERSONNEL SERVICES			1,269,419	1,447,032	1,541,653
CONTRACTUAL SERVICES			8,550	14,475	32,910
COMMODITIES			36,719	43,800	51,000
TOTAL EXPENDITURES			1,314,688	1,505,307	1,625,563
	Perso	onnel	Schedule		
Position			2022	2023	2024
CAPT/LIEUTENANT			1.00	1.00	1.00
SERGEANT			2.00	2.00	2.00
POLICE OFFICER			7.00	8.00	8.00
BAILIFF			0.60	0.60	0.60
EMPLOYEES - FULL TIME EQUIVALI	ENTS (FTE))	10.60	11.60	11.60



DEPARTM Police				nity Services		NUMBER 005
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
710.00	SALARIES	906,773	1,044,448	1,106,439	Supervisory Regular Part-time Overtime Longevity pay	333,43 709,089 25,640 13,000 25,273
711.00	BENEFITS	362,646	402,584	435,214	FICA Workers' compensation Health insurance Life & Disability insurance Dental insurance Pension	84,63: 79,354 122,939 7,212 3,811 137,257
	TOTALS	1,269,419	1,447,032	1,541,653		



DEPARTN Police	MENT	NUMBER 60	PROGRAM Commun	ity Services		NUMBER 005
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
720.11	MISC. CONTRACTUAL	2,183	3,060	3,660	Reserve officer pre-employment assessments (3) Smart phones (4) Adobe stock subscription	900 2,400 360
720.25	DATA PROCESSING	4,595	4,600	5,600	Power DMS-CALEA management software license (1) Adobe Creative Cloud publishing software	
720.51	PROFESSIONAL DEVELOPMENT	1,772	6,815	23,650	See professional development request	23,650
	TOTALS	8,550	14,475	32,910		



DEPARTMENT Police	NUMBER 60	PROGRAM		NUMBER 005		
Police 60 Community Services 005 Professional Development Request						
Organization/Conference Location				Detail		
CALEA CONFERENCE	Montgomery, A	L	4,500	Semi-Annual (2)		
D.A.R.E. NATIONAL CONFERENCE	Orlando, FL		2,300	Annual conference		
D.A.R.E. STATE CONFERENCE	Lake Ozark, MO)	2,550	Annual conference (2)		
EASTERN MO POLICE ACADEMY	Local		3,000	Annual training (20)		
GOV'T SOCIAL MEDIA CONFERENCE	Palm Springs, C	^C A	2,200	Annual conference		
MO CRIME PREVENTION	Lake Ozark, MO)	1,200	Annual training		
NATIONAL SRO CONFERENCE	Phoenix, AZ		2,400	Annual conference		
POLICE FLEET EXPO	TBD		2,000	Annual conference		
PROFESSIONAL ORGANIZATIONS			500	MOLEAC, NORTHWESTERN, GMSCON, MO D.A.R.E. Assoc, MO Crime Prevention		
SRO CONFERENCE	Lake Ozark, MO)	3,000	Annual conference (2)		
	TOTAL REQUI	EST	23,650			



DEPARTM Police	DEPARTMENT Police		PROGRAM Commun	ity Services		NUMBER 005
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
730.20	OPERATIONAL SUPPLIES	31,919	38,100	43,950	D.A.R.E. program Safety Town equipment/supplies Community service events Printing and Signage Maryland Heights Night Out Citizen's Academy Halloween promotions Jr. Police academy Repeater Banner Police department open house MacBook for SRO officer	12,000 1,800 8,000 3,000 2,500 2,500 2,500 1,800 4,000 1,350
730.25	UNIFORMS	4,800	5,700	7,050	Reserve officer uniforms (5) Officers' uniforms Body armor - reserves (3)	1,250 3,200 2,600
	TOTALS	36,719	43,800	51,000		

Police Records

DepartmentNo.ProgramNo.Program ManagerPolice60Police Records006Records Supervisor

Program Activities

Police Records Maintenance

The Police Records section maintains police reports, booking sheets and other information and is responsible for fingerprint application processing.

2024 Programmatic Goals

Goals

Implement a system to retain less paper files.

2023 Programmatic Goals - Status						
Goals	Status	Comments				
Implement additional responsibilities for record room	Goal met					
supervisor						

Performance Measures				
	2021	2022	2023	2024
Metrics	Actual	Actual	Estimate	Projected
DWI reports processed (state)	108	92	79	147
Police reports issued (paid)	1,385	1,713	1,698	1,776
Police reports issued (unpaid)	562	603	713	554
Criminal record checks (paid)	73	94	85	89
Criminal record checks (unpaid)	198	162	171	166
Accident reports processed (state)	939	1,025	968	1,049
Summons processed	184	566	176	339
Customer service contacts by telephone	1,992	2,144	2,072	2,377
Customer service contacts in person	669	914	833	987
Fingerprint applications processed	N/A (COVID)	178	166	240
Police reports processed (county)	6,011	6,803	7,836	6,438



Police NUMBE 60		PROGRAM NUMBER Police Records 006					
Program Budget							
Object of Expenditure		2022 Budget	2023 Budget	2024 Budget			
PERSONNEL SERVICES		172,101	211,584	230,534			
CONTRACTUAL SERVICES		0	1,000	1,000			
COMMODITIES		185	800	800			
TOTAL EXPENDITURES		172,286	213,384	232,334			
Per	csonn	el Schedule					
Position		2022	2023	2024			
POLICE RECORDS SUPERVISOR		1.00	1.00	1.00			
POLICE RECORDS CLERK		2.00	2.00	2.00			
EMPLOYEES - FULL TIME EQUIVALENTS (F	ГЕ)	3.00	3.00	3.00			



DEPARTMENT Police		NUMBER 60	PROGRAM Police Re	ecords		NUMBER 006
Account Number		2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
710.00	SALARIES	124,012	153,647	169,009	Regular Overtime Longevity pay	166,729 50 2,230
711.00	BENEFITS	48,089	57,937	61,525	FICA Workers' compensation Health insurance Life & Disability insurance Dental insurance Pension	12,926 498 28,164 1,152 1,041
	TOTALS	172,101	211,584	230,534		



DEPARTN Police	MENT	NUMBER 60	PROGRAM Police Re			NUMBER 006
Account		2022 Budget	2023 Budget	2024 Budget	Detail	
Number		(Actual)	(Amended)	(Proposed)		1.000
720.51	PROFESSIONAL DEVELOPMENT	0	1,000	1,000	See professional development request	1,000
	TOTALS	0	1,000	1,000		



DEPARTMENT Police	number 60	PROGRAM Police Reco	ords		NUMBER 006			
Professional Development Request								
Organization/Conference	Location	Amount		Detail				
MPCA RECORDS CLERK CONFERENCE	Lake Ozark, MO)	1,000	Annual training				
	TOTAL REQUI	EST —	1,000					



DEPARTM Police		NUMBER 60	PROGRAM Police Re	cords		NUMBER 006
Account Number	Commodities Account Description	2022 Budget (Actual)	2023 Budget (Amended)	2024 Budget (Proposed)	Detail	
	OPERATIONAL SUPPLIES	185	800	800	Folders, forms, supplies, etc.	800
	TOTALS	185	800	800		